



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
102 MCNAIR DRIVE
FORT MONROE, VIRGINIA 23651-1047

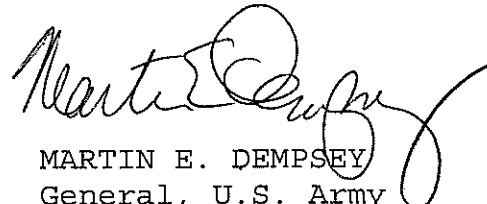
ATBO-BE

02 MAR 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Policy Letter 10, Equal Opportunity Complaint Process

1. Reference AR 600-20, Army Command Policy, chapters 6, 7, and Appendix D, 18 Mar 08.
2. I will not tolerate discrimination or sexual harassment in this command. Discrimination and sexual harassment weakens unit cohesion, morale, and esprit de corps. The equal opportunity (EO) complaint process is designed to investigate allegations and resolve complaints in a timely manner.
3. Every member of this command has the right to present complaints alleging acts of unlawful discrimination or sexual harassment without fear of intimidation, harassment, or reprisal. I expect leaders at all levels to take appropriate action when presented with complaints.
4. I encourage complainants to use their chain of command; however, there are alternative agencies available to assist in resolving complaints, including EO Advisors, Chaplains, Inspector General, Staff Judge Advocate, Provost Marshal's Office, medical agencies, and the Housing Referral Office.
5. This policy is effective for 2 years from the published date.


MARTIN E. DEMPSEY
General, U.S. Army
Commanding

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Process

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